During my first 90 days, I was fortunate to meet some amazing people doing amazing work in our community. I listened and learned that NPLI programming and our reputation are strong. Everything is working, and those who benefited from the programs of NPLI are using this investment to multiply their efforts. We have much to be proud of!

As we embark on more listening and strategic planning in 2023, I am confident we can build on this strong foundation to engage more nonprofit leaders with impactful programming and connections to other community leaders, compounding their efforts.

Thank you to the leaders in our community who invest their support, insight and time to make all organizations in our community stronger.

David Weiss
Executive Director
dweiss@npleadershipfv.org

Program Impact

Nonprofit Training

538 leaders engaged in skill-building through Leadership Institute, Forums, and Financial Leadership programs.

Board Training

108 leaders strengthened board effectiveness in Board Academy, Board Roundtables and Board Connect events.

Resources

678 users accessed capacity building tools: Network for Good, Nonprofit Next, and Board Connect Online.
2022 Financial Highlights

Revenue- $335,180
Contributions - $278,022
Program Income - $57,158
25+ Funding Partners

Expenses - $362,322
44% - Leadership Training
23% - Board Effectiveness
12% - Capacity Building Resources
21% - Operations

With the help of many local businesses, individuals, and family funds, we provide Fox Valley area nonprofits with opportunities for leadership development and learning to better achieve their missions. Donate, become a monthly investor, or sponsor by contacting dweiss@npleadershipfv.org.

Key Investors

* Indicates founding donor - donors who in 2015 made a three-year commitment to invest at least $25,000 annually to create NPLI.
Leadership Institute Grows

The Leadership Institute, NPLI’s flagship program, will soon boast 94 alums representing 71 different organizations! Institute participants invest in their professional development and in turn, the sustainability of their organizations by completing the year-long program covering topics crucial to nonprofit effectiveness.

Each year we tweak the curriculum to best meet the needs of the current cohort and reflect the changing landscape of the nonprofit sector. The 2022 cohort was the first to have diversity, equity, and inclusion (DEI) training incorporated into the human resources and legal and ethics modules. Dr. Pam Her, 4 Chi Business Solutions, provided the DEI training.

Plan to join us, April 21, 8:30 a.m. for the 2023 graduation celebrating cohort 7!

“The Leadership Institute was very impactful, and result driven with very caring instructors. Each session equipped us to make organizational improvements.”

Ernesto Gonzalez Jr | CASA Hispana

Growth in new areas

In 2023, we will expand the maximum number of cohort participants to 20 and, for the first time, reserve four spots for leaders of Oshkosh area nonprofits. Support from the Oshkosh Area Community Foundation and the Theda & Tamblin Clark Smith Family Foundation allows us to include organizations outside NPLI’s service region.
Nonprofit leaders indicated in numerous surveys that they were interested in additional education on financial sustainability. In response, we rolled out a new program in 2022, Financial Leadership, which was piloted in Fall of 2023.

Steve Zimmerman, Spectrum Nonprofit Services, conducted eight 1.5-hour sessions providing in-depth training on budgets, financial statements, cost allocation, and much more.

Erin Schultz-Wege of Soar Fox Cities shared one of her action items - "We’ll definitely be reassessing how we allocate expenses. We’ve been working on doing better at this for some time, but this seminar really helped drive home that we need to make it a priority and HOW to do it."

We piloted a new program, Financial Leadership, and a new program format! The trainer presented virtually, and participants chose to attend in-person or online. The pilot was a success, and we’ll offer Financial Leadership in the same format Fall of 2023.

What's Next?

• **Launch of Small Groups** - to encourage connection and support, we’re launching affinity groups made up of 4-6 nonprofit leaders who meet monthly to become a confidential group of advisors. Interested in joining? Contact us!

• **Website Refresh** - Be sure to look for NPLI’s refreshed website this spring providing easier navigation to our ten different program offerings.

• **Resources Website** - We’re excited to be working on an updated online resource of tips, tools and templates most requested by nonprofits. Our current online resource, Nonprofit Next, will look and feel different later this year.

• **Collaboration** - We’ll be sponsoring three Fox Valley area nonprofits to participate in the Oshkosh Area Foundation’s No More Duct Tape Fundraising course and we’re reserving four Leadership Institute spots open for Oshkosh area nonprofits.