Grateful for a New Addition!

Happy Thanksgiving! We are so lucky to have a LONG gratitude list and this fall we added one more important item - a new colleague! Amanda Barth joined our team as a part-time administrative associate in October.

"I was fortunate to be offered an internship in 2018 and worked closely with NPLI until January 2020. I strongly believe in NPLI's work and I'm excited to use my skills to assist them in providing training and resources to nonprofits," shared Amanda.

Our LONG gratitude includes you, too! Thanks for your encouragement and support!

Can you do a puzzle in 15 seconds?

Build a 15-piece puzzle in 15 seconds was the challenge presented to Leadership Institute participants during the Operational Excellence module. Instructor Jason Schulist used the puzzle exercise to introduce problem-solving methodology on how to improve  (continues on page 2)
business processes using a four-step Kata framework to analyze and improve their puzzle building process - plus they had fun!

Jason, President of Generative Local Community Institute and VP of Operational Excellence at The Boldt Company, is one of nine experts we engage in our programs to build better leaders in our community.

*Cindy Flauger, Executive Director, Neenah Animal Shelter was eager to put her new learning into action. “I immediately made copies of the experiment form and reflection questions. It will be a great tool for our shelter team to experiment on how to decrease time spent cleaning our animals’ spaces, so we can create more time for direct interaction with our dogs and cats.”*

Leadership Institute participants will continue to meet virtually through the remainder of 2021. They voted to meet in-person for this one day, so they could work together to learn and practice problem-solving. Fox Valley Technical College Bordini Center provides us space for these sessions when in-person, following COVID protocols.

### New Financial Leadership Program

Nonprofit staff and board members know the importance of assessing their organization’s immediate and long-term financial health now more than ever. We’re happy to announce we’ll be offering an eight-session Financial Leadership program beginning in February 2022.

Steve Zimmerman, Principal of Spectrum Nonprofit Services, is a current partner in our Leadership Institute and Board Academy programs and will be leading this series. It is 9-10:30 a.m., virtually: February 8 & 22, March 8 & 22, April 5 & 19, May 3 & 17. See our [website](https://www.npleadershipfv.org) for details and an enrollment form. Space is limited.

#### Feedback on Steve Zimmerman, instructor for Financial Leadership

"Steve’s ability to engage an audience is worth more than his weight in gold!"

Deborah Clark | New Hampshire Center for Nonprofits

"Steve demystifies nonprofit finances."

Brian Leone Tracy | Fox Valley Literacy

### Upcoming - details on our website

#### Leadership Forum

**January 12, 8 - noon**

FVTC Bordini Center or virtual

Strengthen Your Leadership Skills so You Can Better Lead Your Team!

This session is for nonprofit staff and board members.

#### Board Connect/Board 101

**January 13; 4 - 7 p.m.**

Timber Rattlers Stadium Fox Club

Wondering what’s involved in being a board or committee member? Hear from board members and connect with nonprofits at this event.

#### Board Academy

**Begins February 16, 2022**

Community Fndn. for the FV Region

Be a stronger board member and better understand your roles and responsibilities in this 6-session program, meeting every other Wednesday, 3:30 -6:30 p.m. (dinner included).