



Steve Zimmerman is the Principal of Spectrum Nonprofit Services where he provides training and consulting for community-based organizations, foundations and government agencies throughout the country. Steve has written and presented extensively in the areas of strategy and finance.

He is the co-author of two books on nonprofit sustainability published by Jossey-Bass, the award-winning The Sustainability Mindset and the best-selling book Nonprofit Sustainability.

He also was a contributor on strategic planning for Nonprofit Management 101 published in 2019.

Steve's writing has also appeared in *Harvard Business Review*, *The Nonprofit Quarterly*, and various BoardSource publications and he is a frequent keynote speaker at nonprofit conferences.

Steve's broad nonprofit experience includes serving as a Chief Financial Officer, Development Director and Associate Director at community-based organizations where he performed turnarounds resulting in increased financial sustainability and programmatic reach.

He is a member of the LEAP Ambassador Community, a Certified Public Accountant and earned a BA from Claremont McKenna College and an MBA from Yale University.

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